## From source to sold

Stories of leadership in supply chain

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Book summary shiv

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"Why don't we see more supply chain leaders becoming CEOs?" This was the question we asked when we started writing this book.

### You have to ask yourself in every role - how do I add more value and what's the most value I can add.

#### The idea of this book is to amplify the voices of the leaders running supply chains.

### Success in supply chain just boils down to two things value creation and authentic leadership.

#### You build a business by chasing possibilities and thinking ahead.

# Supply chains aren't a 9 to 5 job.

#### Influencing is a tool that holds an organization together.

#### People who fear making mistakes cannot move forward over time.

The real sign of success is when the person who comes after you builds on what you've done and makes it better.

#### People and processes power organizational transformation

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### Strategy only works if you have a culture that motivates people.

#### Visibility and authenticity are crucial to being a leader.

### Team building is about putting the right people in the right place.

The essence of running a business is to challenge the status quo and daring to innovate.

# One of the things of being a good leader is to be a voracious learner.

### The potential for problem solving in supply chain is higher when the world moves more to digitization.

## Exposure guarantees you a lot of learning

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### A good supply chain leader needs to pivot on the spot, nurture creativity and foster a forward looking attitude.

#### Broad knowledge and experience are foundational for a supply chain leader.

#### Life is much simpler if you follow your heart and work on your passion.

#### Luck is a combination of acquiring capabilities and creating opportunities

#### People in supply chains can learn a lot from an orchestra.

#### As a leader you need to make continuous improvements and also disrupt the system.

The hallmark of a good leader is to stay flexible and not get drawn into a comfortable niche.

## You need both authenticity and vulnerability to be a leader.

A well run supply chain gives employees security, to investors peace of mind, and helps give back to the environment you are operating in.

For an aspiring leader, identifying transformative moments within organizations is crucial.

# Head, heart and guts are three qualities needed in a strong leader.

#### Organizational transformation has no set rule book and is a challenge for leaders.

# Change has been hardest with factory managers in lean transformations.

There is no recipe for building trust, you need to be transparent, don't hide your mistakes, and be involved in making things better for your people.

#### As a leader, you need to anticipate volatility and not just react to it.

## Learning comes in all shapes and sizes.

Leadership is about providing subordinates the right balance of coaching, guidance and the freedom to make their own decisions.

## Leadership is also about staying relatable to peers.

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## Leaders should never think incremental progress.

#### A high performing supply chain is about people communicating and collaborating effectively.

### When you are in supply chain, you need to juggle more balls in the air than any other function.

Supply chain is like the clean air you breathe, its invisible when its there and you start gasping for breath when its not there.

## As a CEO you must project optimism.

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#### You can make any job meaningful no matter what you do in life.

## Good leadership needs a grasp of end to end business.

## Transparency is the word, show everything - hide nothing,