

# The languages of Leadership

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We are more likely to say that it is someone else's fault before we consider the situation that contributes to that person's behavior.

We are also designed to take things personally which, despite being told many times over the years not to, most of us still tend to do.

The key is to take your own work personally enough to stay motivated but not so personally that you are offended and disheartened.

When you focus on what you control, your circle of influence becomes larger.

If we don't understand what we are doing, we have no chance of changing it to get a better outcome

Taking the time to reflect on your learnings and how they impact others gives us an opportunity to create meaning and from meaning comes learning.



You are the master of your own destiny, own it.

When you shift your focus from what you can get to what you can bring you become more effective.

When you inspire people to step into their roles and be deliberate about their actions, they start to lead the business.

An active leader has courage and strength, a directive leader is an engineer and abdicates, a perceptive leader is trusting and vulnerable.

Courage is something all of us have, yet sometimes struggle to show it to the world.

Its easy to get scared and flee, its harder to  
stay and fight

If fear is not managed, it can take over your life, reduce your confidence, increase your stress and keep you from doing things outside your comfort zone.

If you are not courageous, your world will not change.



Strong leaders have the fortitude to make tough decisions and stand by them even if the odds are stacked against them.

High respect

Armed Forces

Top 10 company

Hi fear

Lo fear

Prison

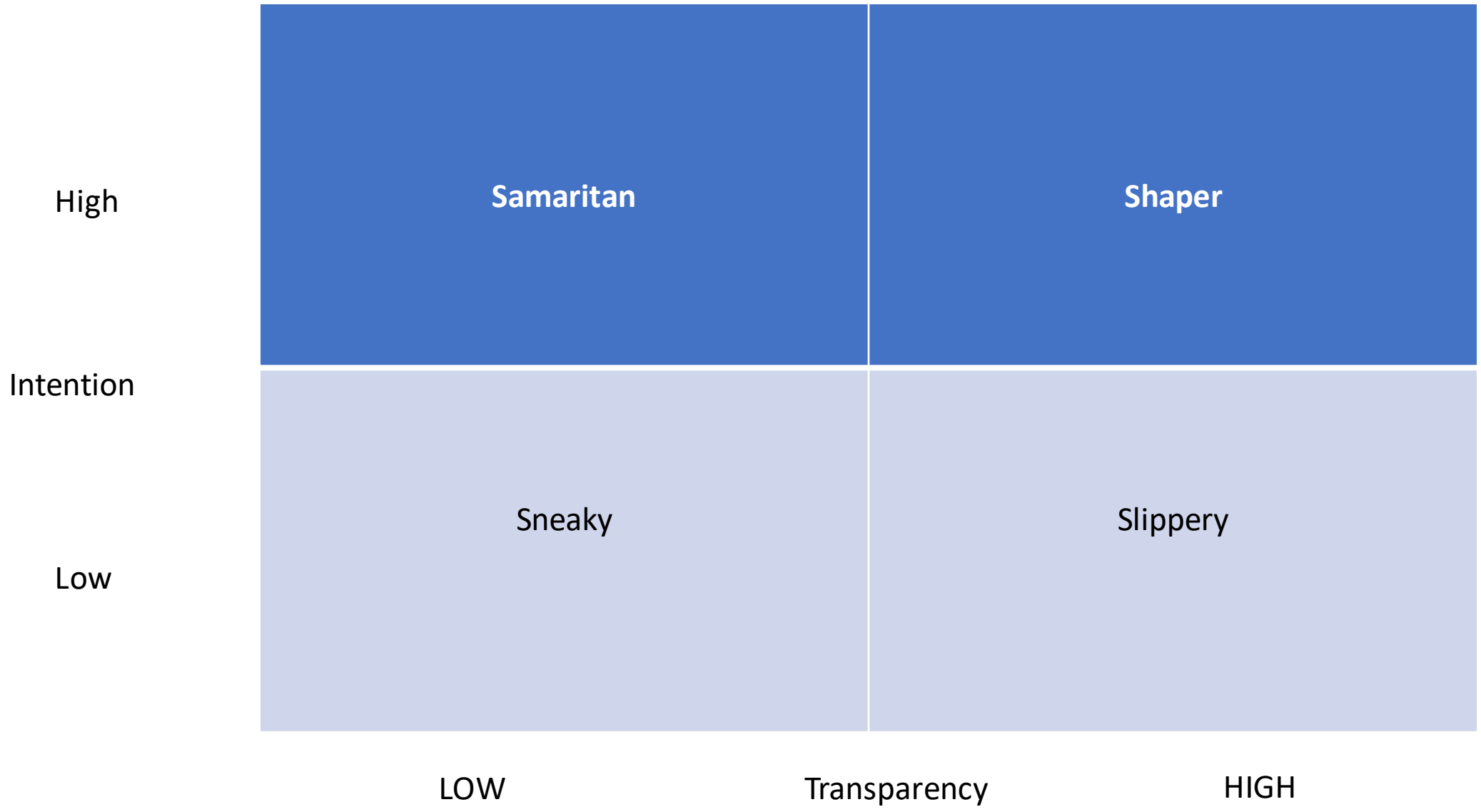
Public Service

Low respect

Having confidence both inside and outside helps us show others that we know what we are doing.

Creating a learning culture takes out fear and helps creativity and innovation.

Strength and courage should always go hand in hand with dignity and respect.



Its about making connections between what you need and what others need and making that work.

The ability of your mind to speak honestly and openly, without fear and with respect builds trusted relationships.



Building trust is a journey , not an event

Things do go wrong, as a leader you must own up and be absolutely accountable for them

Sometimes you have to be alone and stand up, speak the loudest and fight hard for what you believe in. This requires equal parts strength, courage and vulnerability

The most powerful tools a leader has are words and actions, and how you use them counts.

Trust must not be given freely as it diminishes its value

Your impact is your leadership footprint