The Ritual Effect

From Habit to Ritual

Harness the surprising power of everyday actions

Michael Norton

Michael Norton is a Harold Brierley Professor of Business Administration at Harvard Business School. His Ted talk 'how to buy happiness' has more than 5 million views.

Look at the rituals of famous people...

Victor Hugo strips naked and asks his assistant to keep the clothes till he has met his daily writing goals.

At 330 pm Immanuel Kant opens his door to go for a walk everyday.

Agatha christie slips into a bathtub and eats an apple in the evening

At the end of a long day Charles Dickens takes out the compass to check that his bed is facing North and then goes to sleep

Rituals are emotional catalysts that energize, inspire and elevate us.

Rituals often operate below our radar and enable us to savor the experiences of daily life.

Habit is the what, its something we do

Ritual is not just the action but the particular way we enact it.

A day filled with good habits can make us feel productive. Habit is limited in the ability to deliver on life's most expansive range of emotions. When we ask people about the rituals of their lives, we often find that DIY was important for them.

Nadal is known for tugging at his shorts before serving. GQ magazine labelled him " the most famous underwear adjuster in history."

But Nadal does more – he tugs his shorts, tucks his hair, wipes his face . In one match he did this 146 times.

Nadal explains it as "its something I don't need to do, but when I do, it means I am focused."

Ritual is a response to uncertainty and stress, hoping to increase the odds.

In baseball the batting ratio is 30 pc and hence there are many rituals in batting and nothing much in fielding. Rituals depend on our ability – and our willingness to make the leap from the merely mechanical to the deeply meaningful.

Tennis champ Serena Williams bounces the ball 5 times before her first serve and 2 times before her second serve.

Ronaldo will only take the first step into the football field with his right foot.

All performers swear by their rituals, they admit that the rituals might sound silly.

Rituals provide us with many opportunities to incorporate more savoring into our everyday lives.

Consumption rituals are emotion generators that offer the potential for more joy and pleasure, elation and nostalgia, anywhere.

- Food is one example of how we struggle to exercise self control. Resisting temptation is a constant
- undercurrent in our daily lives and temptation takes many forms.

4 lessons of relationship rituals

Rituals wake up our experience of commitment
Relationship rituals are exclusive
Ritual, not routines bring the magic
You say ritual, I say routine.

The pomp and pageantry of love and commitment – whether a traditional wedding or a conventionally romantic night out with red roses and candles looms large in our collective imagination

Holiday rituals with family are logistics management made special.

I will be home for a ritual, not for routine The quality of connectedness, the link to a sense of a family identity transforms these activities from routine to ritual. Every family meal offers a reason for reinvention. Today 20 % of the family meals are consumed in a car in the US.

Family rituals bring us together, immersing us in the moment and bolstering our sense of identity as a family. But one of the most lasting benefits is the gift of memory. Mourning is another ritual. Many mourning rituals are public facing and highly regimented.

Professional mourners are common in China and India, and the idea is catching on in England.

Military units have their own version of mourning rituals.

Mourning rituals aren't simply about coping with grief. They are also about remembering and memorializing

Group rituals at work have collective effervescence.

Peoples desire to find meaning and purpose at work has only increased in recent years.

Overengineering employee bonding can be to the detriment of individual employees. The best evidence is the open office plan. For companies an open office is a cost saving plan, but they sell it to the employee as part of open culture.

An open office plan infringes on individual space and privacy.

Healing is another ritual, it can only happen when apologies are preceded by understanding.

Handshaking is one of our most widespread rituals. International politics can hinge on handshake drama. In a close relationship like family or marriage, trust is naturally present.

Rituals offer all of us a way to enhance our lives with something more.